tidemark

Tidemark Panels To Be Used For Budget Review (2016)

This document contains information on Tidemark panels available to be used by department directors, Executive Directors, and Chief Officers to review the proposed annual operating and payroll budgets.



Overview / Tidemark Tips

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Overview:

This document provides a list of all of the Tidemark panels designed to be used to review the proposed operating and payroll budgets by Masonic Villages' management staff.

You will only have access to the panels in Tidemark that match to your security profile.

Explanations written by individuals who input the budget amounts in Tidemark will only appear in the "People Planning", "Op Ex", and "Expense Account Analysis" panels.

Please refer to the following pages for descriptions of the Tidemark panels and fictitious examples of each.

Tidemark Tips:



SCREENS WITHIN THIS DOCUMENT ARE FOR DEMONSTRATION AND TRAINING PURPOSES

All screens, within Tidemark, are security driven. What you see on your screens within the system may differ slightly than what is shown on the screens within this document.

DATA AGE

Actuals data within the panels is refreshed periodically.

- All general ledger information is refreshed daily as part of an overnight process.
- All payroll data is refreshed the following week after the check date. For example, payroll data for a check date of 7/15/2016 would be available in Tidemark no later than the following Thursday, 7/21/2016. The Payroll Department issues an email message announcing each time Tidemark payroll data has been updated.



COST CENTER

Tidemark Panel Examples

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REGION

COMPANY

Tidemark Panel Name Comments Revenue Detail Review by Unit This panel provides a listing of the proposed budgets for detailed revenue accounts (with associated revenue categories) of a company, region, or cost center. This panel will be most useful to department directors.

				FY 2015	FY 20	16	FY 2017			
				Actual	Actual	Budget	Working Budget	Current Year Budget vs. Prior Year Budget	Current Year Budget vs. Prior Year Budget %	Explanation
Perpetual Trust Income - General	4806	Trust Income - General	4806	1,324,684	1,309,282	1,436,000	1,436,000	0	0%	
Perpetual Trust Income - Special Purpose	4807	Trust Income - Special Purpose	4807	154,761	108,469					
Contributions from Grand Lodge Restricted	4832	Contributions - GL Restricted Funds	4832	254,778	120,800	1,053,000	1,053,000	0	0%	
Bequests - Unrestricted	4840	Bequests - General Unrestricted	4840	14,185,827	1,342,197	4,288,000	4,257,000	(-31,000)	-0.7%	
bequests - Offrestricted 4040		Bequests - Childrens Home Fund	4844	182,441	1,872					
		Contributions - General Unrestricted	4851	357,778	142,204	615,000	608,000	(-7,000)	-1.1%	
Contributions - Unrestricted	4851	Contributions - Bleiler Caring Cottage Unrestricted	4874	3,555	290					
		Contributions - Children's Home Unrestricted	4875	259,128	75,561					
Contributions - Compassionate Care	4862	Contributions - Compassionate Care	4862	54,426	17,205					
Contributions - Non Cash (R/E, etc.)	4866	Contributions - Non Cash	4866	56,200						
Contributions - Chapel Projects	4870	Contributions - Chapel Projects	4870	71,148	32,697					
Contributions - Hospice	4872	Contributions - Hospice	4872	31,073	13,052					
Contributions - Child Care Center - EITC	4873	Contributions - Child Care Center - EITC	4873			20,000	20,000	0	0%	
Contributions - Chapel Membership	4884	Contributions - Chapel Membership	4884	188,987	87,868	250,000	1,800,000	1,550,000	620%	Masonic Villages' pastors are going to be expected to be very convincing fundraisers in 2017.
NonOperating Gains (Losses)		All Categories		17,124,785	3,251,497	7,662,000	9,174,000	1,512,000	19.7%	
Total Revenue		All Categories		17,124,785	3,251,497	7,662,000	9,174,000	1,512,000	19.7%	



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Tidemark Panel Name	Comments
Budget Review By Unit	This panel provides a high level view of the proposed budgeted revenues and expenses of a company, region, or cost center. Individual revenue and expense accounts are condensed into line items in a format that is consistent with the Statement of Operations that is presented to Masonic Villages' Board of Directors. This panel will be most useful to directors responsible for individual business units. This panel may also be used for directors responsible for cost centers that do not comprise a separate business unit but that do produce some revenue, such as the farm or individual dining rooms.

COMPANY Masonic Villages of *	REGION Elizabethtown \$	COST CENTER Employee Real Es	tate ¢'					
		FY 2015		FY 20	016	FY 2017		
		Actual	Actu	al	Budget	Working Budget	Current Year Budget vs. Prior Year Budget	Current Year Budget vs. Prior Year Budget %
Rental Income	4420	321,573	3 15	7,310	0		0	• Rectan
Total Operating Revenue		321,573	15	7,310	0		o	
Employee Housing - Internal	Charges 7560	(62,286)	(40),664)	(69,710)		69,710	-100%
Operating Supplies	7100	7,438	3 1	8,552	50,000	50,000	0	O96
Outside Services	7300	16,479	2	6,678	30,000	30,000	0	O96
Service Agreements	7500	13,132	2 1	0,900	12,000	12,000	0	096
Maintenance of Building	7609	8,751		405	0		0	
Maintenance of Equipment	7610	1,955	5	114	0		0	
Gas and Oil	7190	239	>	0	0		0	
Fuel	7541	9,451		2,902	15,000	15,000	0	096
Electricity	7542	2,166	5	2,304	5,000	5,000	0	096
Water	7544	280		105	400	400	0	0%
Gas	7545	788	3	1,300	500	500	(0)	0%
Sewer	7546	8,310		6,210	8,000	8,000	(0)	096
Waste Disposal	7549	7,904	1	7,837	8,000	8,000	(0)	096
Cable Line Charges	7552	789	•	0	0		0	
Depreciation Expense	7990	74,330) 3	8,008	71,956		(-71,956)	-100%
Contingency	7700	95,434	1	0	0		0	
Contingency - Distributed	7701	(95,434))	0	0		0	
Autumn Days Program Expe	nses 7721	76	5	0	0		0	
Real Estate Taxes	7787	66,015	5 3	4,578	66,680		(-66,680)	-100%
Total Operating Expenses		155,818	10	9,227	197,826	128,900	(-68,926)	-34.8%
Total Revenue		321,573	15	7,310	0		0	
Net Income		165,755	5 4	8,083	(197,826)	(128,900)	68,926	-34.8%



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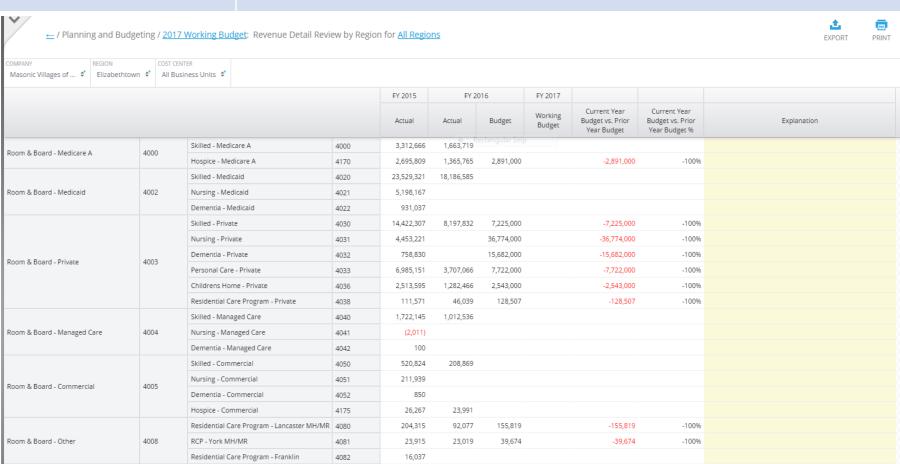
Tidemark Panel Name	Comments
Cost Center Review By Unit	This panel provides a summary view of the total proposed budgeted expenses by cost center of a region. Budgeted expenses are presented for the current approved budget and the proposed budget by the categories Payroll, All Other Expenses, and Total Operating Expenses. This panel will be most useful to directors responsible for cost centers that do not comprise a separate business unit.

REGION TIME Elizabethtown * FY 2017 ۰, FY 2016 FY 2017 Total Total Payroll Salary All Other Payroll Salary All Other Operating Operating Accounts Expenses Accounts Expenses Expenses Expenses Administration - Food Services (525) 191,797 171,492 363,289 185,345 67,012 252,357 Kitchen (535) 200,745 262,415 55,732 61,670 521 56,253 Catering Kitchen (537) Catering Services (538) 124,581 Village Cafe (MHCC) (540) 275,297 399,879 129,528 258,097 387,625 319,019 106,507 425,526 316,273 31,100 Nutrition (550) 347,373 Abattoir (555) 0 1,349 1,349 774,123 578,406 1,352,529 750,403 807,809 Central Commissary (565) 57,406 1,850,512 2,909,927 1,089,778 1,535,870 2,625,648 Dietary Services - Nursing (570) 1,059,415 511,229 530,711 1,041,940 512,592 451,402 963,994 Dietary Services - Personal Care (560) 425,501 723,165 1,148,666 433,438 578,182 1,011,621 Kitchen - Grand Lodge Hall (388) 588,954 230,007 818,961 569,675 115,027 684,703 Dining Room - Grand Lodge Hall (389) Food Services - RLC (390) 509,491 1,075,945 1,585,436 491,325 899,534 1,390,860 Food Services - Eisenlohr (391) 232,726 296,549 529,274 230,327 200,081 430,408 Dining Room - RLC (392) 656,363 225,317 881,680 638,379 115,981 754,360 Dining Room - Eisenlohr (393) 223,256 74,688 297,944 224,645 43,657 268,303 388,423 3 Loaves Cafe (394) 376,755 564,440 941,194 316,335 704,758



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Tidemark Panel Name	Comments
Revenue Detailed Review By Region	This panel provides a listing of the proposed budgets for detailed revenue accounts (with associated revenue categories) of a company, region, business unit or cost center. This panel will be most useful to senior management and Executive Directors reviewing their region and/or individual business units within their region.



23,900

15,000

9,725

91,000

4,500

15,000

-28,718

-63,295

-300

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REGION

COMPANY

Travel

Operating Supplies

Masonic Villages of

Employee Activities Committee

Employee Wellness Programs

Subscriptions/Professional Dues

Tidemark Panel Name	Comments
Budget Review By Region	This panel provides a high level view of the proposed budgeted revenues and expenses of a company, region, business unit or cost center. Individual revenue and expense accounts are condensed into line items in a format that is consistent with the Statement of Operations that is presented to Masonic Villages' Board of Directors. This panel will be most useful to senior management and Executive Directors of individual regions.

← / Planning and Budgeting / 2017 Working Budget: Budget Review by Region for All Regions

COST CENTER

All Business Units *

7054

7055

7115

7122

7100

Masonic Villages of Corporate All	business units 🗸						
		FY 2015	FY 2015 FY 2016		FY 2017		
		Actual	Actual	Budget	Working Budget	Current Year Budget vs. Prior Year Budget	Current Year Budget vs. Prior Year Budget %
Tuition Reimbursement	7049	2,357	8,449	30,000	50,000	20,000	66.7%
Training and Education	7050	101,275	81,467	255,755	114,300	-141,455	-55.3%
Recognition - Employee & Volunteer	7053	731	0	650	520	-130	-20%

647

8,055

15,616

60,226

3,632

23,900

38,443

154,295

4,800

0

23,846

31,978

111,619

10,728

0



096

100%

-74.7%

-41%

Legal Expenses 7325

Tidemark Panels Examples, continued

0%

-100%

0%

0%

-100%

0%

0%

42.7%

0

0

0

0

0

204,000

-5,000

-1,000

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Gift Planning (105)

Human Resources (115)

Information Technology (140)

Chief Executive Officer (145)

All Business Units

Chief Mission Development Officer (146)

Safety (125)

Chief Environmental & Facilities Officer (110)

	cidei	IIdi N.										
Tidemark Panel Name									Comi	ments		
reviewer to see all o						the cost o	enters w	ithin a sp	pecific bu	isiness unit d	or region. T	r in a format that enables the his panel will be most useful to iness unit within their region.
		OST CENTER All Business Units	METRICS * Legal Ex	xpenses ‡*								
						FY 2015	FY 2	016	FY 2017			
						Actual	Actual	Budget	Working Budget	Current Year Budget vs. Prior Year Budget	Current Year Budget vs. Prior Year Budget %	Explanation Item
Chief Operating Officer - Healt	th Care (101)	Legal Expenses	7325	Legal Expenses	7325		,	10,000	10,000	0	0%	
Chief Operating Officer - Retir	rement Living (102)	Legal Expenses	7325	Legal Expenses	7325	7,132	4,549	7,000	7,000	0	0%	
Finance (103)		Legal Expenses	7325	Legal Expenses	7325	29,881	30,462	40,000	250,000	210,000	525%	We're planning on getting into a lot of trouble in 2017.

71,117

5,155

6,941

21,331

1,634

141,188

200,000

1,000

75,000

30,000

5,000

100,000

10,000

478,000

200,000

75,000

30,000

100,000

10,000

682,000

362,201

80,354

5,944

62,008

1,511

549,031



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Tidemark Panel Name	Comments
FTE Review	This panel provides a summary of the proposed budgeted hours and full time equivalents (FTE) by individual cost center within a specific region, all derived from the People Planning budget entry panels. This panel may be run for multiple regions at once, but the panel will not combine the individual cost center totals, just list regions one after the other in ascending numerical order. This panel will be most useful to senior management and Executive Directors reviewing their region or a large business unit within their region.

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← / Planning and Budgeting / 2017 Working Budget: FTE Review for All Regions

REGION Dallas

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		Current Hours	Loaded FTE	Manager Hours	Proposed FTE	Loaded FTE vs. Proposed FTE
Administration - RLC (375)	All Others	4,160	2.00	4,160	2.00	0
Marketing - RLC (377)	All Others	2,080	1.00	2,080	1.00	0
Maintenance - RLC (380)	All Others	4,576	2.20	4,576	2.20	0
	All Business Units	10,816	5.20	10,816	5.20	0



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Tidemark Panel Name	Comments
Cost Center Review by Region	This panel provides a summary view of the total proposed budgeted expenses by cost center of a region or business unit. Budgeted expenses are presented for the current approved budget and the proposed budget by the categories Payroll, All Other Expenses, and Total Operating Expenses. This panel will be most useful to senior management and Executive Directors of individual regions.

REGION Lafayette Hill 🌣	All Business Units 🌣	FY 2017	φ*					
				FY 2016			FY 2017	
TOOK SELVICES	Elsemoni (SS1)		Payroll Salary Accounts	All Other Expenses	Total Operating Expenses	Payroll Salary Accounts	All Other Expenses	Total Operating Expenses
Dining Room -			261,017	84,124	345,140	312,156	44,680	356,836
Dining Room -	Eisenlohr (393)							
3 Loaves Cafe ((394)							
Housekeeping	- RLC (395)		210,243	84,426	294,668	121,019	14,258	135,277
Activities - RLC	(405)		c	54,449	54,449		49,100	49,100
Transportation	ı - RLC (406)							
Landscape - RL	.C (410)		c	105,000	105,000		120,000	120,000
Cosmetology -	RLC (415)							



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Tidemark Panel Name	Comments
Comparative Payroll Review By Region	This panel provides a view of the total proposed budgeted salaries for individual employee positions, compensation overhead amounts and the resulting total salaries expense by cost center of a region or business unit. Budgeted expenses are presented for the current approved budget and the proposed budget by the categories. This panel may be run for multiple regions at once, but the panel will not combine the individual cost center totals, just list regions one after the other in ascending numerical order. This panel will be most useful to Executive Directors of individual regions and directors responsible for individual business units.

← / Planning and Budgeting / 2017 Working Budget: Comparative Payroll by Region for All Regions

REGION		COST CENTER	
Elizabethtown	φ,	Retirement Living	φ,

		FY 2017 Working Budget			FY 2016			FY 2017	FY 2016	
					Budget			Working Budget	Budget	
		Total Adjusted Salary	Total Compensatic Overheads	Payroll Salary Accounts	Payroll Salary Accounts	Salary Variance	Salary Variance %	Proposed FTE	Approved FTE	
	Maintenance - RLC (380)	928,848	12,167	941,015	964,039	(-23,023)	-2.4%	20.00	20.00	
	Security - RLC (385)	563,133	20,960	584,093	546,302	37,791	6.9%	13.00	13.00	
	Kitchen - Grand Lodge Hall (388)	424,686	8,753	433,438	425,501	7,937	1.9%	13.10	13.10	
	Dining Room - Grand Lodge Hall (389)	554,400	15,275	569,675	588,954	(-19,278)	-3.3%	16.50	16.51	
Elizabethtown	Food Services - RLC (390) Food Services - Eisenlohr (391) Dining Room - RLC (392)	477,950	13,375	491,325	509,491	(-18,165)	-3.6%	16.00	16.00	
Elizabetritown		223,612	6,715	230,327	232,726	(-2,398)	-196	6.90	6.90	
		617,448	20,931	638,379	656,363	(-17,984)	-2.7%	22.77	22.78	
	Dining Room - Eisenlohr (393)	217,698	6,947	224,645	223,256	1,389	0.6%	7.70	7.70	
	3 Loaves Cafe (394)	373,858	14,565	388,423	376,755	11,668	3.1%	12.80	12.80	
	Housekeeping - RLC (395)	924,979	180	925,159	932,909	(-7,749)	-0.8%	32.00	32.50	

