

Enjoy Your Workday



Qualifying Events for Benefits Changes

This document contains a listing of benefit events that may qualify you and/or your dependents for benefit enrollment changes.



Overview

Outside of the yearly Open Enrollment period you may be eligible to change your benefit elections. As seen on the Change Benefits screen within Workday there are several benefit event types that qualify you for the opportunity to change your benefit elections

Benefit Event Type

- Adoption of Child(ren)
- Beneficiary Change
- Birth of Child(ren)
- Death of Spouse/Dependent
- Divorce
- Eligibility for Other Insurance Coverage
- Loss of Coverage Under Another Health Plan
- Marriage

Please note that there are enrollment window restrictions on some of the benefit event types. Please contact the Masonic Villages' Benefits office for more information to ensure you do not miss the window of opportunity to change your benefit elections.

