

**MASONIC VILLAGES AND AFFILIATES
COMPUTER SOFTWARE CONVERSION FROM HCS TO WORKDAY
LEGAL ENTITY (COMPANY) CONVERSION CHART**

Legal Entity	HCS Organization Code	Workday Company Code
Masonic Villages of the Grand Lodge of Pennsylvania	101	C01
Pennsylvania Youth Foundation	201	C02
Masonic Charities Fund	401	C03
ILC Corporation	105	C05
Pennsylvania Acacia Insurance Company	108	C08
Masonic Home of Pennsylvania, Inc. (no longer in use)	109	C09
Acacia Services, LLC	110	C10
Ashlar Creative Solutions, LLC	111	C11
Grand Lodge	410	A
The Masonic Library and Museum of Pennsylvania	510	A

A These organizations do not use HCS software and are not part of the initial Workday implementation. Masonic Villages is currently not responsible for the accounting and human resources management for these organizations. It appears these organizations currently use Microsoft Dynamics (formerly Great Plains) as their primary administrative software.

NOTE: Under the HCS software, the organization and facility code occupied the first three digits in a six-digit subgroup in the general ledger account number. The Workday software treats the organization (legal entity) as a separate component that will be identified with the letter C and a two-digit number.