Masonic Village's Easter Egg Hunt
Sat., March 31
Masonic Village’s Annual Easter Egg Hunt

Gather your egg hunters under the age of 12 for this egg-citing event!

All age groups should meet in the grassy area outside the Freemasons Cultural Center (FCC) on Sat., March 31, for this annual event sponsored by the Human Resources Department. This activity will be held rain, snow or shine. In the event of inclement weather, the Easter Bunny will greet children in the FCC’s Atrium. Children may have a photo taken with the Easter Bunny and receive eggs and candy.

Don’t forget your basket and running shoes!

Children, grandchildren and great-grandchildren of employees and residents are welcome. Employees without children may bring nieces, nephews or a friend's children. Masonic Children's Home residents and children enrolled in the Masonic Village Child Care Center are also welcome.

To sign up, send an email to Tony Knepp, human resources generalist II, at TKnepp@masonicvillages.org, and include your name, department, work ext., the number of children attending and their ages, by Mon., March 26.

If you have any questions or would like to assist with setting up and hiding eggs, contact Tony at ext. 33061.

Please plan to arrive on time, as our egg hunters will want to start promptly!

Cindy Phillips, executive director, invites you to attend her WHY meetings to find out about things happening on our campus and to get answers to questions you may have.

March 20, from 8:30 - 9 a.m., in the Deike Auditorium
March 20, from 10 - 10:30 a.m., in the Village Café
April 12, from 7 - 7:30 a.m., in the Landscape Shop
May 1, from 10 - 10:30 a.m., in the Village Café
June 20, from 7:30 - 8 a.m., in the Roosevelt Assembly Room
June 26, from 8:30 - 9 a.m., in the Keystone Room
New Employees!

Astrid Amaya, dining attendant
June Arenas, nursing assistant
Thomas Arendt, busperson
Amy Bennett, physical therapist
Tiffany Brandt-Thomas, relations administrator
April Brock, nursing assistant
Jessa Brooks, nursing assistant
Jacob Clouser, server
Jacob Falcon, server
Sandra Ferrarelli, nursing assistant
Megan Funk, nursing assistant
Jeffrey Gingrich, transportation driver
Mason Glasz, server
Daniel Helt, nursing assistant
Ashleigh Herr, nursing assistant
Kristina Hershey, nursing assistant
Amanda Horst, nursing assistant
Jodi Horst, cook’s helper
Cecelia Hostetter, dining attendant
Jessica Jackson, nursing assistant
Judy Johnson, LPN/charge nurse
Jenna Jones, nursing assistant

Jared Kiess, server
Zachary Kreider, server
Destiny Lightcap, nursing assistant
Jessica Mauro, homemaker
Kelsey McNamara, nursing assistant
Kelsey Meckley, server/bartender
Suzanne Miles, nursing assistant
Natalie Montanye, nursing assistant
Chance Montgomery, laundry worker
Mikalina Mullen, dining attendant
Alexis Petersen, nursing assistant
Laura Phillips, occupational therapy assistant
Matthew Pottgeiser, server
Brittany Ritzman, nursing assistant
Rodrigo Rivera, server
Yaw Saahene, nursing assistant
Tyler Trigg, kitchen utility worker
Taylor Trostle, nursing assistant
Alyssa Waite, dining attendant
Anna Wagner, server
Jessica Wright, LPN/charge nurse
Victoria Yang, H.I.M. assistant

Employee Meal Program
March 20 & April 3
Employees may pick up food from the Employee Meal Program from 1:45 - 4:30 p.m., outside the Brossman Kitchen. The program includes frozen meals from the Restaurants at Grand Lodge Hall and Culinary Arts Center.
After much consideration and deliberation, the Masonic Villages of the Grand Lodge of Pennsylvania has decided the timing is optimal to distribute the Frozen Grand Lodge of Free & Accepted Masons of Pennsylvania Pension Plan (the “Plan”) as of May 31, 2018. The Plan distribution process is lengthy and will take the remainder of 2018 to complete with benefit payments scheduled for December 2018.

The Participating Employers of the Plan include:
The Grand Lodge of Free and Accepted Masons of Pennsylvania
The Masonic Homes of the Grand Lodge of Pennsylvania
Masonic Villages of the Grand Lodge of Pennsylvania
The Masonic Library and Museum of Pennsylvania
The Pennsylvania Masonic Youth Foundation

We believe this is a positive initiative for eligible plan participants as it can provide access to your pension benefit in the form of a lump sum which may be rolled over into an alternate retirement savings plan such as your 401(k) or 403(b) plan or can be taken as an annuity to provide additional income. If you are already receiving a monthly benefit payment from the Plan your benefit will not change.

The Plan distribution impacts all eligible plan participants (active employees, retirees and terminated employees). An eligible plan participant is an employee or previous employee who was hired by Jan. 1, 2010 or earlier, attained age 21 and worked 1,000 hours in their first year of employment or in any of the following calendar years by Jan. 1, 2011. If you are unsure if you are considered an eligible plan participant, please contact Human Resources.

We understand this decision will raise many questions and we are committed to providing a variety of methods of communication, meetings and other resources to adequately address any questions and to guide participants through the distribution process. You do not need to do anything at this time. Additional information will be forthcoming in the mail from Milliman (our actuarial company).

At the beginning of April 2018, each eligible plan participant will receive a packet of information from Milliman which will include the following: A Cover Letter, Your Pension Benefit Statement, Frequently Asked Questions, A Notice of Intent to Terminate, A Notice of Interested Parties, and the Annual Funding Notice. We will also be providing an estimated timeline of the entire plan distribution process.

Since it is still early in this process, we do not yet have specific employee information on the amount of your benefit. If you have general questions, please contact Kristin Deck, director of compensation, benefits & HRIS at 717-367-1121, ext. 33292; kdeck@masonicvillages.org or Deb Brockman, chief human resources and compliance officer at 717-367-1121, ext. 33223, dbrockma@masonicvillages.org.
Starting March 10, when you log in to Workday, you will notice the home dashboard got a makeover. The new user interface has a unified theme that will act more efficiently as you access Workday from your computer, mobile device app, browser and tablet. Key changes are:

- The navigation bar provides a notification and an Inbox alert, which when clicked on, will take you to their respective areas.
- Announcements have moved into the body of the home dashboard and will appear in a list form.
- There is now a quick view for the Inbox. If you have any Inbox items, only the first three will appear.
- The new Applications section will house all your worklets and dashboards.
- The color scheme will more closely match the mobile app.

**Shredding: In Style for Spring 2018**

As you are doing your spring cleaning, are you finding confidential paperwork you would like to dispose of? Do you need an updated, uncluttered and more flattering home filing system? Mark your calendars! There will be a confidential shredding event for residents and employees on Sat., April 7, at several parking lots on campus. Please bring a minimum of one non-perishable food item for each box of items to be shredded. Donations will benefit local food banks.

8 - 11 a.m.
Freemasons Cultural Center
8 - 9:15 a.m.
In-between Sycamore North and South
9:30 - 11 a.m.
Buchanan apts. Loading Dock
To provide program continuity for the 2018-2019 school year, we have decided to transition our child care provider from Bright Horizons to U-GRO at the end of this school year. Here is that timeline:

- Bright Horizons' last day of center operations will be June 7, 2018.
- The center will be closed on June 8 and June 11.
- U-GRO will re-open as the center provider on June 12, and continue operations at that site until relocation into the new building is completed.
- U-GRO will begin summer camp on June 13. Enrollment will be open from March 19 - April 2.
- Kindergarten registration enrollment is open until March 23. U-GRO has provided information for both offerings (see links in blue). Please also feel free to email questions to mvinfo@u-gro.com.

We fully expect U-GRO to be granted its Kindergarten license for our center, but we also suggest interested parents consider registering with the school district's program as a backup. If something were to prevent U-GRO from acquiring the license, they are committed to providing transportation from local schools back to the center with the option for the remaining half-day of child care.

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New Location for The Boutique

The “Boutique” clothing store will be closing on March 22. It will re-open at its new location in the lower level Grand Lodge Hall Recreation wing on April 23. Look for information regarding a grand re-opening on April 25.

**Boutique hours are:**
- Mon. - Fri., from 8:30 - 10 a.m.
- Tues. - Thurs., from 1 - 2:30 p.m.
- Tuesdays only, from 3 - 4:30 p.m.
Winter Hours:
Fridays, 9 a.m. - 5 p.m., and Saturdays, 9 a.m. - 3 p.m.
Winter veggie and apple sale: Many veggies are buy one, get one FREE!
(equal or lesser value)

Pick Me Up!
Milk and baked goods will be limited over the winter months. If you would like to order milk or baked goods for weekend pickup, call 717-361-4520 and leave a message.

How About Them Apples?
Over 20 apple varieties currently available: Stayman Winesap, Ida Red, Cameo, Nittany, Granny Smith, GoldRush, Pink Lady, McIntosh, Gala, Autumn Gala, Rome Beauty, Red Delicious, Golden Delicious, Empire, Jonathan, Mutsu, Heirloom Winesap, Fuji, Jonagold and Cortland.

Pining for You
Want a taste of the tropics?
Pineapples are in stock!

The Orchard View Café is closed for the season, but Trickling Springs ice cream is still available in the Farm Market.

Follow us on Facebook to see what’s new in the Farm Market today!
Easter Meals TO GO

Package Includes:
(Serves 8-10)
• Baked Ham with a brown sugar glaze and one dessert
  $65.95 plus 6% sales tax
• Roasted leg of lamb and one dessert
  $89.95 plus 6% sales tax
• Both packages come with the choice of au gratin potatoes or mashed potatoes and a choice of green beans or corn. They will also include carrot raisin pineapple salad and dinner rolls.

Choice of 1 dessert:
• Coconut Cake
• Strawberry Cake
• Peach Pie
Each additional dessert
$9.95 plus 6% sales tax

Placing Orders:
All orders will need to be received by Friday, March 23. Pick up will be on Friday, March 30, between 1:00 - 5:00 p.m. in the Brossman Kitchen. Cash or check accepted.

To place your order, please call Catering at ext. 33501 or email at JSweigart@masonicvillages.org.
Masonic Villages Wellness Challenge
Ready! Set! Move!

This is a fun way to become more active and earn chances to win a prize!

The challenge begins on March 26, 2018 and runs through May 31, 2018. This physical activity-based challenge makes meeting your fitness goals fun! You can compete with your co-workers to see who accumulates the most physical activity during the competition.

All activity counts above and beyond what you do in your workday! Walking, running, biking, hiking, yoga, gardening, and much more!

Who is eligible?
Masonic Villages employees and your insured spouse

When does registration begin?
Registration opens March 1, 2018.

How can I register?
Log in to highmarkblueshield.com.
Select the Wellness Challenges link on the right side of the page in the Wellness Programs section.

Reward information

$50 gift card if you qualify.

To qualify you must exercise above and beyond your workday activities. Enter your daily activity data for a minimum of 30 days and 20 minutes per day.
The spring weather is here, and the Baird Wellness Center is organizing “Group Meet Ups” for walking, running and biking! We will provide you with maps, routes, local competitions and the contact information of others interested in meeting up to exercise.

If you are interested, all you need you to do is call the wellness center at 717-361-5699 and provide us with your contact information and your agreement to share it with the group.

We welcome all employees and spouses to join our clubs. Please contact the Baird Wellness Center for more details and to sign up for the Running Club, Bike Club, or Walking Club today!

**Land Classes**

Register for all classes by contacting the Baird Wellness Center at ext. 33783.

**Full Body Fusion**
Grand Lodge Hall Solarium
Tuesdays, March 20 - May 8
3:15 - 4 p.m.
Registration: March 5 - 16
A mix of high intensity tactical training (HIIT) and traditional strength training.

**Pound**
Memorial Hall Gym
Tuesdays, March 27 - May 9
6:30 - 7:30 p.m.
Registration: March 6 - 20
Cost: $35

**Zumba Gold**
Memorial Hall Gym
Mondays, March 19 - May 7
6 - 6:45 p.m.
Registration: Feb. 26 - March 12
Cost: $32

**Gentle Beginner Yoga**
Lodge Meeting Room
10:30 - 11:30 a.m.
Thursdays, March 22 - May 17
Registration: March 1 - 15
Cost: $46

**Vinyasa Yoga**
Lodge Meeting Room
Thursdays, March 22 - May 17
9:15 - 10:15 a.m.
Registration: March 1 - 15
Cost: $46
Annual Abuse Awareness
Tues., March 13 (9:30 - 10:30 a.m.,
1 - 2 p.m., 2:30 - 3:30 p.m.,
9:30 - 10:30 p.m., 10:30 - 11:30 p.m.,
11:30 p.m. - 12:30 a.m.)

Basic Life Support Provider (CPR)
Wed., April 11 (11:30 a.m. - 3 p.m.)
Mon., May 7 (5:30 - 9 p.m.)
Tues., May 8 (11:30 a.m. - 3 p.m.)
Contact Diana Sarver, CPR training center coordinator, at ext. 33816.

Behavioral Approach with Those Living with Dementia and Cognitive Impairment
Wed., May 2 (8 a.m. - noon)

Coaching Supervision
Must attend both days.
Day 1: Tues., April 10 (8 a.m. - 4 p.m.)
Day 2: Tues., April 17 (8 a.m. - 4 p.m.)

First Aid
Wed., May 9 (11:30 a.m. - 3 p.m.)
Contact Diana Sarver, CPR training center coordinator, at ext. 33816.

Hand in Hand
Tues., March 20 (8 a.m. - 4 p.m.)
Wed., April 18 (8 a.m. - 4 p.m.)

High Impact Feedback and Listening
Tues., May 15 (8 a.m. - noon)

IV Training
Thurs., May 3 (8 - 11:30 a.m.
or 12:30 - 4 p.m.)

Meditation 101
For those interested in starting a mindful or meditation practice.
Tues., May 1 (10 - 11 a.m.)

Mental Health First Aid
Thurs., March 29 (8 a.m. - 4:30 p.m.)
Class ends at 4:30 p.m., which may result in overtime for hourly staff.

Mind Over Matter
Wed., April 4 (1 - 2 p.m.)
Learn the basics of mindfulness to relieve stress.

Orientation to Our Culture
Thurs., March 15 (8 a.m. - 4 p.m.)
Wed., April 4 (8 a.m. - 4 p.m.)
Thurs., May 31 (8 a.m. - 4 p.m.)

Question, Persuade, Refer: Suicide Prevention Program
Thurs., April 12
(8 - 11 a.m. or 1 - 4 p.m.)

Resident Advocate Training
Wed., March 21 (8 a.m. - noon)
Wed., April 25 (8 a.m. - noon)
Wed., May 23 (8 a.m. - noon)

Validation Training
You must attend all three days.
See course catalog for details.
Day 1: Tues., April 24 (8 a.m. - 4 p.m.)
Day 2: Thurs., May 10 (8 a.m. - 4 p.m.)
Day 3: Thurs., May 22 (8 a.m. - 4 p.m.)

To schedule OD&T classes, contact Todd Weitzel, OD&T administrative assistant, at ext. 33390. All classes are listed in the Course Catalog on the Intranet and are held in the Masonic Health Care Center's Washington 1 Classroom, unless otherwise noted.

To receive credit, attendance forms must be filled out completely and legibly.
Mission Statement
Our not-for-profit caring communities and services assist individuals, families and children in realizing their potential and enjoying the highest possible quality of life through the traditions of Freemasonry. “Teambuilder” Submissions & Questions: 717-367-1121, ext. 33383 or bbanta@masonicvillages.org
The “Teambuilder” is published biweekly by the Public Relations Department.

Reporting Violations
Masonic Village has established a compliance hotline through Lighthouse Services, Inc., to report fraud, unlawful, unethical and other types of improper behavior. Employees may contact Lighthouse Services by using the contact information below. Such reports may be made confidentially and anonymously.
Toll-free: 844-600-0095
www.lighthouse-services.com/masonicvillages_reports@lighthouse services.com
(Must include company name with report.)

Masonic Villages is a Member of LeadingAge, LeadingAge PA, Kairos Health Systems, MCSA.